

UNIVERSITY	Programme	e Specification									
	Part 1: Bas	ic Data									
Primary Programme Title	BSc (Hons) Equine Be	haviour and Welfare									
Target Award Titles	Mode and Typical Duration of Study	Professional Accrediting Boo Links	dy Study Abroad / Exchange / Credit Recognition								
BSc (Hons) Equine Behaviour and Welfare	Stage 0 entry: Full time 4 years, Part time 8 years Stage 1 entry: Full time 3 years Part time 6 years	None	Study Abroad – Delaware Valley University, USA								
BSc (Hons) Equine Behaviour and Welfare with integrated placement year	Stage 0 entry: Full time 5 years, Part time 9 years Stage 1 entry: Full time 4 years Part time 7 years	None	Study Abroad – Delaware Valley University, USA								
Interim Award Titles Teaching Delivery Method	BSc Equine Behaviou BSc Equine Behaviou BSc Equine Studies v BSc Equine Studies Diploma of Higher Ec Certificate of Higher Undergraduate Certif Certificate in Academ Higher Education Fou On-site	r and Welfare with integrated placer lucation in Equine Str Education in Equine S ficate in Equine Studi nic Skills	udies Studies es								
Awarding Institution	Hartpury University										
Teaching Institution	Hartpury University										
Delivery Location	Hartpury										
Department Responsible for Programme	Equine										
Unit-E Code	BSHEEBWX										
Entry Criteria Information	Applicants will have ad stage of entry, which (www.hartpury.ac.uk)	can be found through	appropriate for the the hartpury website								
Most Recent Validation Date	18 May 2022	Due for Re- validation By	01 September 2027								
Amendment Approval Date	V4.0 - 24 November 2022 Approved With Effect From V3.0 - 01 September 2022 V5.0 - 19 July 2023 V5.0 - 01 September 2023										

Professional Accrediting Body Approval Date	N/A	Date for Re- accreditation	N/A
Version	5.0		

Part 2: Programme Overview

BSc (Hons) Equine Behaviour and Welfare graduates can apply scientific principles to management practices, have an ability to influence and have experienced change management projects. They understand the complexity of the equine industry and will have strong awareness of equitation science, combined with the ability to evaluate equine welfare. Graduates have a thorough understanding of equine behaviour via internal and external industry experts and on study trips, whilst utilising welfare measurements and contemporary research in order to understand and evaluate key aspects of the holistic horse-human relationship. Graduates have practical experience of working within the industry.

BSc (Hons) Equine Behaviour and Welfare with integrated placement year graduates can apply scientific principles to management practices, have an ability to influence and have experienced change management projects. They understand the complexity of the equine industry and will have strong awareness of equitation science, combined with the ability to evaluate equine welfare in real life situations. Graduates have a thorough understanding of equine behaviour via internal and external industry experts, experience during the integrated placement year and on study trips, whilst utilising welfare measurements and contemporary research in order to understand and evaluate key aspects of the holistic horse-human relationship. Graduates have a range of practical experience of working within the industry.

Part 3: Programme Structure

This structure diagram demonstrates the student journey from enrolment through to graduation for a typical **full time student on the primary programme**, including:

- level and credit requirements
- award requirements that are in addition to those described in the Hartpury University Academic Regulations
- module diet, including core and optional modules.

Please note:

*PAB – these modules are subject to additional and variant regulations as part of an accreditation by a professional accrediting body

+ Non-condonable – these core modules are not able to be condoned

	Core Modules	Optional Modules	Target and Interim Awards
	HANV8B-30-3 Academic Skills in Practice (Internship)		Higher Education Foundation Certificate in Academic Skills
0	HANV8D-30-3 Foundations of Business Enterprise and Management		<u>Certificate in Academic Skills</u>
Stage	HANVG4-15-3 Foundation Skills Development		
	HANVFE-30-3 Foundation Equine Studies		
	HANV8C-15-3 Reviewing Literature		
	To progress to stage 1 you mu	ust achieve at least 90 credits.	
	HEQVFT-45-4 ⁺ Equitation Science		<u>Undergraduate Certificate in</u> <u>Equine Studies</u>
,	HEQVFB-30-4 ⁺ Professional Development and Influence within the Equestrian Sector		<u>Certificate of Higher Education</u> in Equine Studies
Stage 1	HEQVFD-15-4 Managing Equine Wellbeing		
S	HEQVE6-15-4 Principles of Equine Welfare		
	HEQVC6-15-4 Introduction to Equine Nutrition		
	To progress to stage 2 you m	ust achieve at least 90 credits.	

	HEQVFY-30-5 ⁺	HEQVDQ-15-5	Diploma of Higher Education in
	Measuring Equine Behaviour	Equestrian Event	Equine Studies
	and Welfare	Management and	
		Fundraising	
	HEQVJR-15-5	i analalong	
	Professional Placement	HANXRX-15-5	
	Experience in the Equestrian		
	Sector	Independent Report	
	OR		
	HEQVQG-45-5	HSPXS6-15-5	
		Study Trip	
	Delaware Valley Study		
2	Abroad Credit	HEQXRC-15-5	
Stage		Equine Nutrition	
ag	HEQXRD-15-5		
St	Equine Performance	HANXRP-15-5	
•/		International Academic	
	HEQVG8-15-5 ⁺	Study Portfolio	
	Equine Learning and		
	Cognition	OR	
	5	SIX .	
		HANXRQ-30-5	
		International Academic	
		Study Project	
		Study Project	
	HANVK6-15-5+		
, L	Integrated Placement Year		
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al al			
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Optional			
	To progress to stage 3 ye	ou must achieve at least 2	10 credits.
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	HEQVKT-45-6 ⁺ Undergraduate Dissertation HEQVG5-15-6 Research in Equine	HEQVFM-15-6 Volunteering within the Equine Charity Sector HEQV4M-15-6	<u>BSc Equine Studies with</u> <u>integrated placement year</u> This must include HANVK6-15- 5
Stage 3	Behaviour HSPV44-15-6 ⁺ People, Leadership and Change HEQV4L-15-6 ⁺ Equine Ethics and Welfare	Equine Nutrition for Performance HANV3M-15-6 Undergraduate Independent Study HEQV7S-15-6 Sales, Negotiation and Customer Service HEQVML-15-6 Sustainability and Global Responsibility within the Equestrian Sector	 <u>BSc Equine Studies</u> <u>BSc Equine Behaviour and Welfare with integrated placement year</u> This must include all core modules, apart from HEQVKT-45-6 and must include HANVK6-15-5. <u>BSc Equine Behaviour and Welfare</u> This must include all core modules apart from HANVK6-15-5 and HEQVKT-45-6. <u>BSc (Hons) Equine Behaviour and Welfare</u> This must include all core modules apart from HANVK6-15-5. <u>BSc (Hons) Equine Behaviour and Welfare</u> This must include all core modules apart from HANVK6-15-5. <u>BSc (Hons) Equine Behaviour and Welfare</u> This must include all core modules apart from HANVK6-15-5.

Part time:

The part time student journey from entry through to graduation is individually negotiated with the student.

Modules in bold are core modules and modules not emboldened are optional modules. A denotes a module that assesses a learning outcome and B denotes a module aligned with a learning outcome. trian Sector an Sector

Part 4: Programme Learning Outcomes

Learning Outcomes:	Equitation Science	Professional Development and Influence within the Equestrian Sector	Principles of Equine Welfare	Introduction to Equine Nutrition	Measuring Equine Behaviour and Welfare	Professional Placement Experience in the Equestria	Delaware Valley Study Abroad Credit	Equine Performance	Equine Learning and Cognition	Equestrian Event Management and Fundraising	Independent Report	Study Trip	Equine Nutrition	International Academic Study Portfolio	International Academic Study Project	Integrated Placement Year	Undergraduate Dissertation	Research in Equine Behaviour	People, Leadership and Change	Equine Ethics and Welfare	Volunteering within the Equine Charity Sector	Equine Nutrition for Performance	Undergraduate Independent Study	Sustainability and Global Responsibility within the Equest	Sales, Negotiation and Customer Service
 A) Knowledge and Understanding of: 																								I	
1. The key principles relating to equine functional anatomy in relation to equine behaviour	В		A	A				A																	
2. Legislative, ethical and moral constraints within the equine industry as a whole	В		В						В											A					
3. The complexity of the global equine industry and how this informs sustainable governance, regulation and horse management from a local and national perspective						A	A									В				A				В	
																							Pa	ge 6 o	f 17

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con pro	Available and effective strategies for municating with people in a range of fessional environments as well as bonding to challenge	В	В					В	В									В			A		A			В
B)	Intellectual Skills																									
1.	Design, critique and analyse information to test a hypothesis relating to the field of equine behaviour and welfare						В						В			В	В		A	В						
2.	Demonstrate a critical awareness of the factors that contribute to equine welfare			В	A	В				В	В			В	В							A		В		
3.	Articulate the complexity of effective behavioural observations						A													A						
4.	Conceptualise and critically evaluate strategies that could be used to promote ethical and sustainable horsemanship	В		В	В																A	A				
5.	Evaluate the efficacy of behavioural assessment and modification techniques	В									A									В						
6.	Critically evaluate current research in the field of equine science to propose realistic and effective management practices for horses			В		В							В	В	A	В	В			A				A		
C)	Performance and Practice																									
1.	Apply pre-existing knowledge to the study of horse behaviour in relation to training and management	A		В						A	A	В	В	В												
2.	Critically evaluate the efficacy of relevant equine intervention strategies										A															
3.	Apply and critically evaluate methods of assessing equine welfare			A	В	В																A				
4.	Design and implement an appropriate training plan for modification of equine behaviour	В		В		В					A															
5.	Practically utilise a range of technologies and equipment to collect and then collate data to analyse behaviour and inform management practice to promote ethical horse welfare						В							В					A							

6. Use statistical methods to support arguments and to investigate theories relating to equine behaviour and welfare	В					A										В							
 Develop and propose a plan for human behaviour change to promote enhanced equine welfare 	В									В								A		В			
D) Setting, Personal and Enabling Skills																							
 Recognise and respect the views of others to work effectively and coherently within a multidisciplinary team 		A					A	A				В			В			В				В	
2. Communicate in written and verbal media using academic and professional terminology	A						В	В		В	В	В	В	В		A					A		
3. Prepare, interpret and present data, using appropriate qualitative and quantitative techniques and software packages						A										A							
4. Demonstrate the ability to find and critically appraise relevant information using a wide range of sources	В		В		В					В	В		В	В			A		A		A		
5. Utilise problem solving skills in a variety of theoretical and practical situations						A	В			В					В								
6. Develop a reflective philosophy when analysing personal effectiveness and considering personal wellbeing and management of learning	В	A					A								В	A							
Critically appraise evidence in the underpinning of arguments.		В	В	B B						В						A	A				A	В	В

Part 5: Learning, Teaching and Assessment

Learning, Teaching and Assessment Journey:

On the BSc (Hons) Equine Behaviour and Welfare programme teaching is a mix of scheduled, independent and placement learning:

A key feature of delivery throughout the programme is the application and continual development of practical skills relevant to equine behaviour and welfare within teaching and learning in order to ensure that, upon graduation, students are knowledgeable and practically able to influence and promote ethical management practices. This is achieved through a variety of mechanisms including bringing industry speakers and experts into the classroom, practical workshops, undertaking study trips and visits to relevant establishments, work placement and an optional year out in industry between stage two and the final stage. Practical opportunities to observe practitioners relative to equine behaviour observations and interventions throughout the programme will produce graduates who can work within and positively influence equine welfare in the global equine industry.

The first stage of the programme aims to establish a foundation knowledge and understanding of how the horse operates including explaining how equine functional anatomy and physiology, nutrition, behaviour and health combine to underpin the initial concepts of horse and human behaviour. This will be achieved through a combination of theory, practical and laboratory sessions, and visits to relevant establishments in the equine industry. The broader professional context of self-reflection and development and the different facets that make up the global industry are also integrated into delivery. Students will also have the opportunity to develop their practical horsemanship skills on the yard. Students' academic and vocational skills are developed through a combination of classroom, practical and industry-based delivery including attendance at workshop sessions.

The second stage takes the fundamental knowledge students have learned in their first year and builds on this by exploring in more detail the key factors and principles that underpin learning theory and cognition. Theoretical delivery is supported by practical opportunities to develop practical skills of behavioural observation and training, as well as to critique management practices using case studies and practical experience on the yard at Hartpury. This programme incorporates the opportunity to either complete a work placement or study abroad period, an integral part of the second year and will further develop students' understanding of the cultural differences and the dynamic nature of the equine industry. This approach allows students to gain valuable experience, which in turn enhances their employability.

Students may have the opportunity of studying abroad for a semester as part of their stage 2, with Delaware Valley University in the United States of America. Students will go through a competitive application and selection process for this opportunity to study at the Delaware Valley Campus, which teaches in English. Students will benefit from studying a combination of modules enabling them to experience the American Equine Industry through Delaware Valley's excellent links with different equestrian organisations. They will experience a different culture, living and studying abroad and gain insights into equine performance and welfare practices internationally. Alternatively, students may identify an alternative study abroad opportunity that they wish to experience. They will have to demonstrate that this opportunity will add to their graduate attributes and skills and future career opportunities before it is considered suitable for use towards international academic study modules.

During the optional placement year, students can draw on our extensive industry connections to further develop their practical skills and spend time out in the equine industry either in the UK or overseas. This provides an excellent opportunity to apply the theory learnt to this point into practice in a real-world context and to develop valuable industry skills and contacts if this option is selected.

The final stage of the degree examines equine ethics and welfare in more detail. Students are encouraged to further apply theory to practice and engage in problem-based learning in classroom, seminar and practical sessions, to enhance their understanding of the complexities of behavioural study and application. Students will develop their professional skills in order to test out their ability to influence others, underpinned by behavioural research. Case study evaluation and opportunities to view practice will facilitate critical evaluation of management approaches used across different equestrian disciplines as well as completing their own independent research project which can be tailored to their career aspirations in the dissertation module.

The range and types of assessments will appropriately measure students' achievement of the learning outcomes. The portfolio and oral assessments across Levels four and five will contribute to practical skill development and enhance their recognition and development of transferable skills to support further study and support employment in the equine and allied industries. Assessments in Level six support the development of students' intellectual skills to enable them to propose solutions to real world problems. The dissertation provides an opportunity for students to engage in a supervisor-supported independent research project, which can be tailored to support future employability or progression to post graduate study.

This programme offers the opportunity for students to undertake an approved Exchange Programme, for an agreed period (one/two semesters), of overseas study at a higher education institution studying modules appropriate to their programme aims and which have been pre-approved by the Programme Manager. The Exchange Programme is dependent on an approved agreement between the institution and an approved International Institution for BSc (Hons) Equine Behaviour and Welfare. Those students that successfully undertake a study abroad semester at Delaware Valley University in the United States of America can achieve up to 45 credits of level 5 Collaborative Scheme Credit. To gain 45 credits the students must enroll and successfully complete a pre-approved combination of modules that must include some credits which are at least level 5. If students do not successfully complete all the pre-approved modules then they will gain Collaborative Scheme Credit equivalent to the study credits achieved as part of this study abroad experience. Collaborative Scheme Credit enables credits to be achieved and these credits contribute to the achievement of an award. These credits will not have marks attributed to them.

This programme will be assessed according to the approved Academic Regulations.

Students registered on this programme will have access to the Hartpury University support services.

The distinctive module used by the Programme Examination Board to inform recommending differential awards for students when considering borderline performance profiles will be Research in Equine Behaviour.

				Assess	ment Map				
					Type of A	ssessment*			
		Coursework	Report	Portfolio	Written Examination	Written Test	Practical Skills Examination	Practical Skills Assessment	Oral Assessment
Core Modules	Foundation Skills Development			,		A (25) In-Class Test		B (75) Graduate Skills Logbook	
Stage 0	Academic Skills in Practice (Internship)		B (60) Report					A (40) Practical Assessment Series	
	Reviewing Literature		A1 (20) Project Report A2 (80) Literature Review						
	Foundation Equine Studies				B (50) Written Examination				A (50) Oral Presentation with Questions
	Foundations of Business and Enterprise Management	B (50) Essay							A (50) Group Oral Presentation with Questions individually marked
Core Modules	Equitation Science	B (30) Essay						A (70) Practical Skills Logbook	
Stage 1	Managing Equine Wellbeing								A (100) Oral Assessment
	Principles of Equine Welfare					A (100) Test Series			

	Professional Development and Influence within the Equestrian Sector Introduction to Equine Nutrition	B (50)		B (60) Reflective Portfolio	A (50) Written			A (40) Group Oral Assessment with a group mark
Core Modules Stage 2	Measuring Equine Behaviour and Welfare	Essay	B (70) Project Report		Examination	A (30) Test Series		
	Professional Placement Experience in the Equestrian Sector						A (100) Practical Assessment Series	
	Equine Performance	A (100) Essay Based on a Case Study						
	Equine Learning and Cognition		B (50) Report				A (50) Practical Skills Assessment	
Optional Modules Stage 2	Equestrian Event Management and Fundraising		B (75) Project Report					A (25) Poster Presentation
	Independent Report		A (100) Literature Review					
	Study Trip							A (100) Group Oral Presentation with Questions individually marked

	Fauine Nutrition	1			A (100)		
	Equine Nutrition				A (100)		
					Case Study		
				A (100)	Test		
	International			A (100)			
	Academic Study			Coursework			
	Portfolio			Portfolio			
	International			B (75)			A (25)
	Academic Study			Coursework			Oral Presentation
	Project			Portfolio			with Questions
Optional	Integrated			A (100)			
Placement	Placement Year			Industry			
Year				Experience			
				Portfolio			
Core	Undergraduate		A (100)				
Modules	Dissertation		Project Report				
Stage 3	Research in		B (60)				
-	Equine		Literature				A (40)
	Behaviour		Review				Oral Presentation
	People,						. (25)
	Leadership and	B (75)					A (25)
	Change	Coursework					Poster Defence
	Equine Ethics						A (100)
	and Welfare						Poster Defence
Optional	Volunteering						A (100)
Modules	within the						A (100)
Stage 3	Equestrian						Oral Presentation
	Charity Sector						with Questions
1	Equine Nutrition				A (100)		
	for Performance				Case Study		
					Test		
	Undergraduate		A (100)		1000		
	Independent		Literature				
	Study		Review				
	Sustainability		I I I I I I I I I I I I I I I I I I I				
	and Global						
	Responsibility		B (75)				A (25)
	within the		Report				Oral Presentation
	Equestrian						with Questions
	Sector						A (100)
	Sales,						A (100)
	Negotiation and						Oral Presentation
							with Questions

	Customer												
	Service												
			-			•		s effect (Part 1)	are shown in terms				
*Indicative assessment types for new students enrolling on this programme after the date this specification takes effect (Part 1) are shown in terms of either Coursework, Written Examination, or Practical Examination as indicated by the colour coding above.													
	This specification provides a concise summary of the main features of the programme and the learning outcomes that a typical student might reasonably be expected to												
achieve and demonstrate if they take full advantage of the learning opportunities that are provided. More detailed information on the learning outcomes, content and													
teaching, learning and assessment methods of individual modules can be found through Hartpury's website (www.hartpury.ac.uk).													

Approved Programme Amendment Log

Primary Programme Title: BSc (Hons) Equine Behaviour and Welfare with Integrated Placement Y	
Programme Code:	BSHEEBWX
Initial Approval Date:	17 May 2021

Changes: Most recent at the top of the page

Current version number: 4.0

Outline Change Details: Removal of the mandatory requirement for the integrated placement year and return this to an optional module for the programme. All parts have been amended to reflect the change

The addition of recognised level 5 Collaborative Scheme Credit at level 5, for the Delaware Valley University exchange in the USA. Parts 1, 3, 4 and 5 have been amended to include this opportunity.

Do the changes presented alter the mapping against the Hartpury University Curriculum Framework (delete as appropriate)? No

If yes, please provide the details of the changes:

Material Alteration: Yes and is accompanied by the relevant course information document.

Rationale: After consultation with the existing student cohorts during an end of year meeting, feedback was gathered that suggested that the mandatory nature of the integrated placement year was intimidating to students attracted to this particular programme and would be better as an optional module within the programme, both for cohorts to be recruited and those already on the programme. The addition of the Collaborative Scheme Agreement is an opportunity for students to apply for an exchange opportunity at an institution in the USA. Students will experience a different culture, and be able to

explore the American Equestrian Industry.

Change requested by: Lorna Cameron

I can confirm that student representatives have been consulted about this change

- I can confirm that colleagues impacted by this change have been consulted
- I have retained evidence of these consultations, which will be summarized within the Programme Enhancement Report

Lorna Cameron

Signature:

Name of Head of Department: Catherine Porter

I confirm that this change does not require additional resources beyond the scope of those already present or planned for by the department

Signature:

Approval Committee and Date:	CVC 2023 07 19
Change approved with effect from:	01 September 2023
Resulting new version number:	5.0 (2023 intake onwards)

Current version number: 3.0	
Outline Change Details:	

Date: 10 07 23

Date: 10/07/2023

Assessment Map updates to reflect change in assessment type for Professional Placement Experience in the Equestrian Sector (from Industry Experience Portfolio to Practical Assessment Series).

Material Alteration:

Material Alteration:		
Yes and is accompanied by the relevant course information document.		
Rationale:		
After running the assessment this year the cha	ange of assessment was proposed to better support the	
pedagogical approach of the module in order to enable module teams to have scope to be in line with		
industry practice in order to better to support the students learning journey.		
Change requested by: Sophie Armstrong		
	es have been consulted about this change	
I can confirm that colleagues impacted I	by this change have been consulted	
3	sultations, which will be summarized within the Programme	
Enhancement Report		
Signature: S Armstrong	Date: 01/11/2022	
Signature: S. Armstrong	Date: 01/11/2022	
Name of Head of Department: Catherine Po	prter	
Name of Head of Department: Catherine Po I confirm that this change does not requ	orter ire additional resources beyond the scope of those already	
Name of Head of Department: Catherine Po	orter ire additional resources beyond the scope of those already	
Name of Head of Department: Catherine Po I confirm that this change does not requ	orter ire additional resources beyond the scope of those already	
Name of Head of Department: Catherine Po I confirm that this change does not requ	orter ire additional resources beyond the scope of those already	
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Name of Head of Department: Catherine Po I confirm that this change does not requ present or planned for by the departmen	orter ire additional resources beyond the scope of those already ht;	
Name of Head of Department: Catherine Po I confirm that this change does not requ present or planned for by the departmen Signature:	brter hire additional resources beyond the scope of those already ht; Date: 08/11/2022	
Name of Head of Department: Catherine Po I confirm that this change does not requ present or planned for by the departmen	orter ire additional resources beyond the scope of those already ht;	
Name of Head of Department: Catherine Po I confirm that this change does not requ present or planned for by the departmen Signature:	brter hire additional resources beyond the scope of those already ht; Date: 08/11/2022	

27/6/2022- correction to the version number, making it version 3.0

Current version number: 1.1			
Outlin	e Change Details:		
	Programme Transferred onto new Programme Specification within the guidance given for each		
	section and all module assessment terminology updated in line with Refresh		
2.	Advanced Equitation removed as an optional module at level 5		
3.	Name and code change for Professional Placement Experience to Professional Placement		
	Experience in the Equestrian Sector		
4.	Optional module Developments in Equine Science replaced with Sustainability and Global		
	Responsibility within the Equestrian Sector at level 6		
5.	Learning outcomes updated to make the links to wellbeing and sustainability explicit, including D6		
6.	Part 3: Programme Structure – module code for Undergraduate Dissertation changed from HANV3R-		
	45-6 to HEQVKT-45-6 in line with module amendment.		
7.	Parts 3, 4 and 5 'Equestrian' added to the module title for HEQVDQ-15-5 Event Management and		
	Fundraising, in line with module amendment.		
Materi	al Alteration: Yes and is accompanied by the relevant course information document.		
Ratior	ale: Changes in line with Refresh and re-validation of existing Equine programmes		
Chang	je requested by: Ellie Thorogood		
	can confirm that student representatives have been consulted about this change		
	can confirm that colleagues impacted by this change have been consulted		
۱r	I have retained evidence of these consultations, which will be summarized within the Programme		
	Enhancement Report		
Signat	E. Thorogood Date: 02/12/2021		
Name	Name of Head of Department: Catherine Porter		
	I confirm that this change does not require additional resources beyond the scope of those already present		
	or planned for by the department		
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Signature: CAPARI	
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Date: 03/12/2021

Approval Committee and Date:	Curriculum Approval Committee Chair's action 2022 05 18
Change approved with effect from:	01 September 2022
Resulting new version number:	3.0

02/08/2021 Sales, Negotiation and Customer Service module code corrected from HEQV4N-15-6 to HEQV7S-15-6

Current version number: 0		
Outline Change Details: new programme		
Name of Head of Department: Catherine Porter		
	require additional resources beyond the scope of those already	
present or planned for by the department		
PAVMON		
Signature:	Date:19/02/2021	
Approval Committee and Date:	CVC Chair's approved 17 May 2021	
Change approved with effect from:	01 September 2022	
Resulting new version number:	1.1 (2022 intake)	